

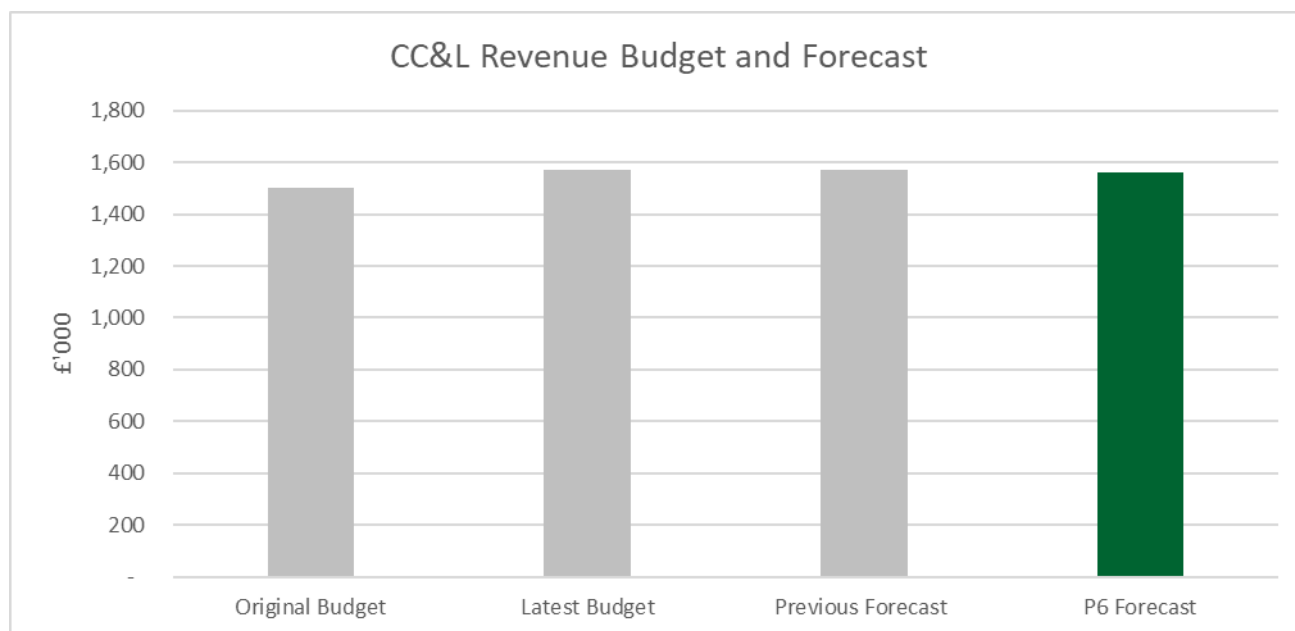
Climate Change and Leisure Committee Detailed Monitoring Report

Overview

1. This appendix sets out the detailed financial monitoring position for budgets within the scope of the Climate Change and Leisure (CC&L) Committee for the 2025/26 financial year. The forecast is based on the position as at Period 6 which covers the period from 1 July 2025 to 30 September 2025.

Revenue

2. The latest forecast is net expenditure of £1.560m against the latest budget of £1.573m. A favourable variance of (£0.013m) is reported. The detailed revenue budgets and MTFP forecast is set out in Annex A.



Service Area	Original Budget £000	Original Budget Plus 2024/25 Carry Forwards £000	Latest Budget £000	Previous Forecast £000	Latest Forecast £000	Variation to Previous Forecast £000	Variation to Latest Budget £000
Leisure	1,173	1,173	1,173	1,173	1,156	(17)	(17)
Sustainability and Climate	331	399	399	399	404	5	5
Total	1,504	1,573	1,573	1,573	1,560	(13)	(13)

3. Annex B sets out the main variations to budget.

Capital Investment Programme

4. The latest capital investment programme for 2025/26 is £2.427m. A £0.095m variation is reported.
5. Detailed Capital budgets and explanation of key variations are set out in Annex C and Annex D respectively.

Staff Vacancy Monitoring

6. A major risk of non-delivery of service is where key staff leave the Council's employ and there is a delay or difficulty in recruiting suitable candidates to fill the vacant post.
7. The following table sets out the vacancies as at 30 September 2025.

Department	Job Title	Comments	Total
Watersmeet	Venue Technician	Not yet advertised	1.00
Total Climate Change & Leisure			1.00

Annex A

CC&L Committee Medium Term Revenue Budget Service

Climate Change and Leisure										
Leisure	Original Budget 2025/26	Original Budget Plus 2024/25 Carry Forwards	Latest Budget 2025/26	Previous Forecast 2025/26	Spend to Date	Latest Forecast 2025/26	Variance @ P6	Forecast 2026/27	Forecast 2027/28	Officer Comments
	£	£	£	£	£	£	£	£	£	
Leavesden Country Park	0	0	0	0	23,009	0	0	0	0	2025/26 Pay Award applied
Watersmeet	47,251	47,251	47,251	47,251	(150,135)	53,586	6,335	41,169	42,128	Budget currently forecast to be spent
Leavesden Ymca	(35,000)	(35,000)	(35,000)	(35,000)	(28,658)	(35,000)	0	(35,000)	(35,000)	Income is received quarterly
Oxhey Hall	(3,000)	(3,000)	(3,000)	(3,000)	(2,064)	(3,000)	0	(3,000)	(3,000)	Income is received quarterly
Museum	(700)	(700)	(700)	(700)	(700)	(700)	0	(700)	(700)	Budget met
Playing Fields & Open Spaces	127,450	127,450	127,450	127,450	45,374	127,450	0	127,450	127,450	Budget currently forecast to be spent
Maple Lodge BNG	0	0	0	0	0	0	0	0	0	
Scotsbridge River Chess Project	0	0	0	0	(25,593)	0	0	0	0	
Aquadrome Project	0	0	0	0	24,266	0	0	0	0	
Aquadrome	64,615	64,615	64,615	64,615	53,248	64,615	0	64,615	64,615	Budget currently forecast to be spent
The Bury Green Space	0	0	0	0	(22,110)	0	0	0	0	Awaiting final invoice
Leisure Venues	(709,455)	(709,455)	(709,455)	(709,455)	(378,773)	(777,956)	(68,501)	(824,679)	(824,679)	Increase in utilities benchmarking costs due to backdated payment, offset by reduction in Real Living Wage requirements for 2025/26, future years reduction in Real Living Wage requirements
Leisure Activities	124,507	124,507	124,507	124,507	60,962	124,507	0	124,507	124,507	Income and Expenditure budgets required of £12,000 grant funding from HAPpy for holiday playschemes
Leisure Development	680,239	680,239	680,239	680,239	380,278	699,586	19,347	710,561	720,524	2025/26 Pay Award applied
Grounds Maintenance	877,513	877,513	877,513	877,513	438,392	902,875	25,362	902,800	902,800	Variance includes inflationary increase in contract for vehicle maintenance of £2,210 and application of 2025/26 Pay Award
Total	1,173,420	1,173,420	1,173,420	1,173,420	417,496	1,155,963	(17,457)	1,107,723	1,118,645	

Sustainability and Climate	Original Budget 2025/26	Original Budget Plus 2024/25 Carry Forwards	Latest Budget 2025/26		Spend to Date	Latest Forecast 2025/26	Variance @ P6	Forecast 2026/27	Forecast 2027/28	Officer Comments
	£	£	£		£	£	£	£	£	
Energy Efficiency	9,500	27,900	27,900	27,900	0	27,900	0	9,500	9,500	Budget currently forecast to be spent
Climate Change & Sustainability Projects	207,432	257,567	257,567	257,567	(113,215)	260,540	2,973	298,906	298,906	2025/26 Pay Award applied
Innovate UK	0	0	0	0	(2,888)	0	0	0	0	Project complete. Grant claimed retrospectively as per grant conditions
Pest Control	12,755	12,755	12,755	12,755	6,022	12,755	0	12,755	12,755	Budget currently forecast to be spent
Environmental Maintenance	25,970	25,970	25,970	25,970	19,637	18,680	(7,290)	18,680	18,680	Budget virement for Cemetery software to Cemeteries
Animal Control	65,829	65,829	65,829	65,829	41,067	67,612	1,783	69,047	69,047	2025/26 Pay Award applied
Cemeteries	(234,233)	(234,233)	(234,233)	(234,233)	(35,197)	(226,943)	7,290	(226,943)	(226,943)	Budget virement for Cemetery software from Environmental Maintenance
Trees And Landscapes	243,580	243,580	243,580	243,580	132,081	243,580	0	243,580	243,580	Budget currently forecast to be spent
Total	330,833	399,368	399,368	399,368	47,506	404,124	4,756	425,525	425,525	

Total Climate Change and Leisure	1,504,253	1,572,788	1,572,788	1,572,788	465,002	1,560,087	(12,701)	1,533,248	1,544,170	
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Annex B

CC&L Committee Explanations of revenue supplementary estimates, variances to be managed and virements reported this Period

Supplementary Estimates

Climate Change and Leisure					
Leisure	Main Group Heading	Details of Outturn Variances to Latest Approved Budget	2025/26 £	2026/27 £	2027/28 £
Watersmeet	Employees	2025/26 Pay Award applied	6,335	6,381	6,410
Leisure Venues	Third Party Payments	Increase in utilities benchmarking costs due to backdated payment, offset by reduction in Real Living Wage requirements for 2025/26, future years reduction in Real Living Wage requirements	4,678	(42,045)	(42,045)
	Income	Inflationary increase on Leisure Management contract	(73,179)	(73,179)	(73,179)
Leisure Development	Employees	2025/26 Pay Award applied	19,347	16,101	18,260
Grounds Maintenance	Employees	2025/26 Pay Award applied	23,152	23,077	23,077
	Supplies and Services	Inflationary increase in contract for vehicle maintenance	2,210	2,210	2,210
Total			(17,457)	(67,455)	(65,267)
Sustainability and Climate	Main Group Heading	Details of Outturn Variances to Latest Approved Budget	2025/26 £	2026/27 £	2027/28 £
Climate Change and Sustainability Projects	Employees	2025/26 Pay Award applied	2,973	3,941	3,941
Animal Control	Employees	2025/26 Pay Award applied	1,783	1,827	1,827
Total			4,756	5,768	5,768
Total Climate Change and Leisure			(12,701)	(61,687)	(59,499)

Virements

Climate Change and Leisure					
Leisure Activities	Main Group Heading	Details of Outturn Variances to Latest Approved Budget	2025/26 £	2025/26 £	2026/27 £
Environmental Maintenance	Supplies and Services	Budget virement for Cemetery software to Cemeteries	(7,290)	(7,290)	(7,290)
Cemeteries	Supplies and Services	Budget virement for Cemetery software from Environmental Maintenance	7,290	7,290	7,290
Leisure Activities	Supplies and Services	To Spend Happy Grant	12,000	0	0
	Income	Receipt of Happy Grant	(12,000)	0	0
Total			0	0	0
Total Climate Change and Leisure			0	0	0

Annex C
CC&L Medium term capital investment programme

Climate Change and Leisure													
Leisure	Original Budget 2025/26	Original Budgets Plus 2024/25 Rephasing	Latest Budget 2025/26	P6 Spend to Date	Forecast Outturn 2025/26	Variance	Latest Budget 2026/27	Proposed 2026/27	Variance	Latest Budget 2027/28	Proposed 2027/28	Variance	Comments
	£	£	£	£	£	£	£	£	£	£	£	£	
Aquadrome Bridge Replacement	0	438,740	438,740	289,956	438,740	0	0	0	0	0	0	0	0 Budget is currently forecast to be spent
Leavesden Country Park Gate	0	17,191	17,191	9,284	17,191	0	0	0	0	0	0	0	0 Budget is currently forecast to be spent
Watersmeet Electrical	0	138,443	138,443	0	138,443	0	0	0	0	0	0	0	0 Budget is currently forecast to be spent. Project out for tender
Watersmeet Fire Doors	75,400	75,400	75,400	0	75,400	0	0	0	0	0	0	0	0 Budget is currently forecast to be spent
Scotsbridge-Chess Habitat	0	8,190	8,190	0	8,190	0	0	0	0	0	0	0	0 Budget is currently forecast to be spent
Open Space Access Improvements	60,000	118,320	118,320	6,885	125,320	7,000	60,000	60,000	0	60,000	60,000	0	0 Budget virement from Capital Grants and Loans to spend on Pickleball Courts
Improve Play Area-Future Schemes	120,000	211,238	211,238	30,587	211,238	0	120,000	120,000	0	120,000	120,000	0	0 Budget is currently forecast to be spent
Aquadrome-Whole Life Costing	11,000	11,000	11,000	39,090	39,090	28,090	11,000	11,000	0	11,000	11,000	0	0 Increase in budget required due to urgent end of life works to footpaths within the Aquadrome
Replacement Ground Maintenance Vehicles	696,800	696,800	696,800	0	696,800	0	540,000	540,000	0	540,000	540,000	0	0 Budget is currently forecast to be spent
Watersmeet-Whole Life Costing	20,000	31,303	31,303	6,011	31,303	0	20,000	20,000	0	20,000	20,000	0	0 Budget is currently forecast to be spent
Pavilions-Whole Life Costing	11,000	12,984	12,984	480	12,984	0	11,000	11,000	0	11,000	11,000	0	0 Budget is currently forecast to be spent
Sub-total Leisure	994,200	1,759,609	1,759,609	382,293	1,794,699	35,090	762,000	762,000	0	762,000	762,000	0	
Sustainability and Climate													
	Original Budget 2025/26	Original Budgets Plus 2024/25 Rephasing	Latest Budget 2025/26	P6 Spend to Date	Forecast Outturn 2025/26	Variance	Latest Budget 2026/27	Proposed 2026/27	Variance	Latest Budget 2027/28	Proposed 2027/28	Variance	Comments
	£	£	£	£	£	£	£	£	£	£	£	£	
Sustainability Schemes	500,000	500,000	500,000	0	500,000	0	500,000	500,000	0	500,000	500,000	0	0 Budget is currently forecast to be spent
UK Shared Prosperity	0	0	0	1,395	60,401	60,401		0	0		0	0	0 Capital grant received from UK Shared Prosperity Fund
Cemetery-Whole Life Costing	72,342	72,342	72,342	51,312	72,342	0	5,000	5,000	0	5,000	5,000	0	0 Budget is currently forecast to be spent
Sub-total Sustainability and Climate	572,342	572,342	572,342	52,707	632,743	60,401	505,000	505,000	0	505,000	505,000	0	
Total Climate Change and Leisure	1,566,542	2,331,951	2,331,951	435,000	2,427,442	95,491	1,267,000	1,267,000	0	1,267,000	1,267,000	0	

Annex D

CC&L Explanations of capital variances reported this Period

Description	Details of Outturn Variances to Latest Approved Budget	2025/26 £	2026/27 £	2027/28 £
Climate Change and Leisure				
Aquadrome - Whole Life Costings	Urgent end of life works to footpaths within the Aquadrome	28,090	0	0
UK Shared Prosperity Fund	Capital grant received from UK Shared Prosperity Fund	60,401	0	0
Open Space Access Improvement	Budget virement from Capital Grants and Loans to spend on Pickleball Courts	7,000	0	0
Total Climate Change and Leisure		95,491	0	0